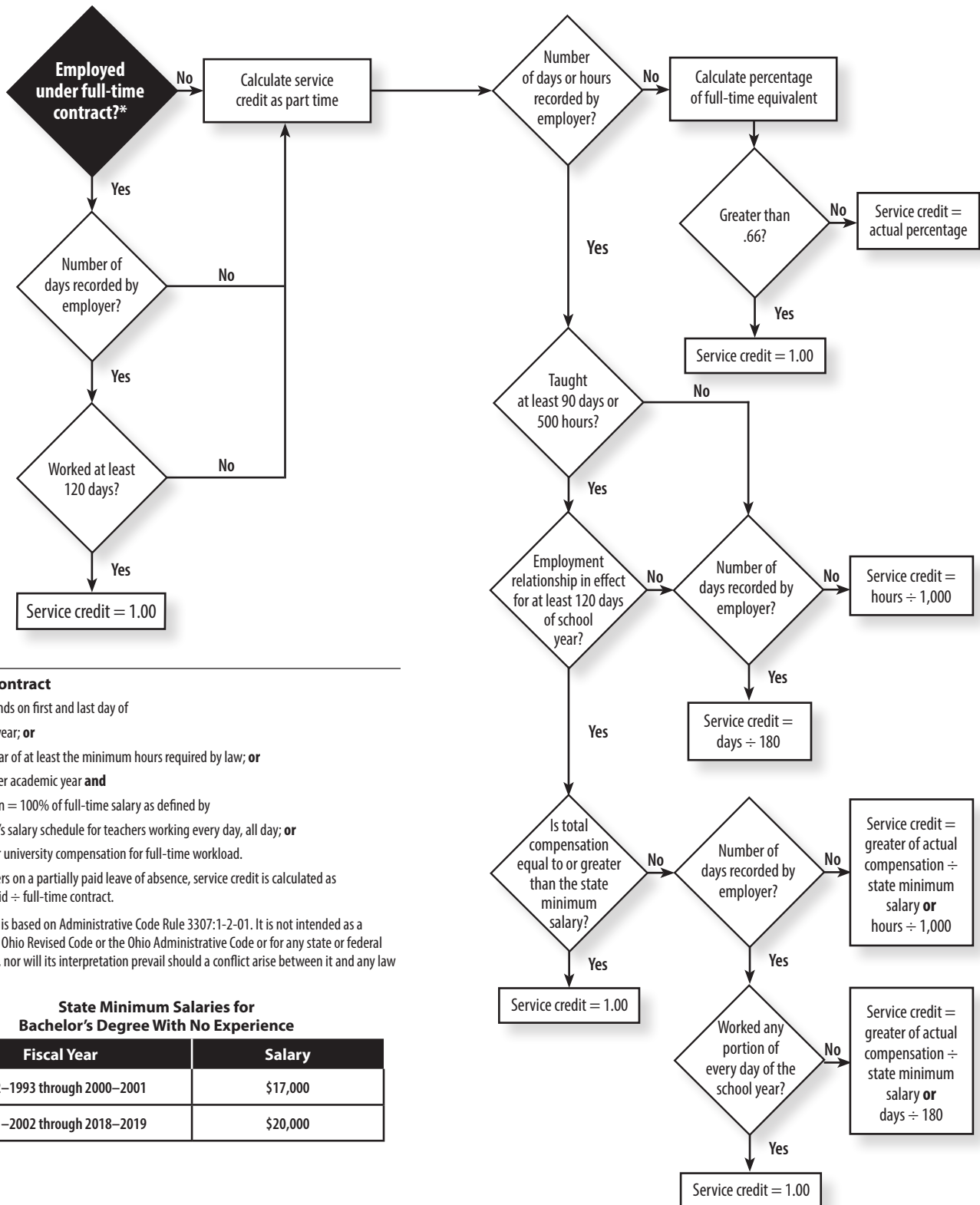




Service Credit Decision Tree (Effective Jan. 19, 1996, through June 30, 2019)



***Full-time Contract**

- Begins and ends on first and last day of
 - 365-day year; **or**
 - School year of at least the minimum hours required by law; **or**
 - 2-semester academic year **and**
- Compensation = 100% of full-time salary as defined by
 - Employer's salary schedule for teachers working every day, all day; **or**
 - College or university compensation for full-time workload.

Note: For members on a partially paid leave of absence, service credit is calculated as compensation paid ÷ full-time contract.

This decision tree is based on Administrative Code Rule 3307:1-2-01. It is not intended as a substitute for the Ohio Revised Code or the Ohio Administrative Code or for any state or federal law or regulation, nor will its interpretation prevail should a conflict arise between it and any law or regulation.

State Minimum Salaries for Bachelor's Degree With No Experience

Fiscal Year	Salary
1992-1993 through 2000-2001	\$17,000
2001-2002 through 2018-2019	\$20,000

(continued)

Full-Time vs. Part-Time Service

	Full Time	Part Time
Contract Length	Covers the entire school year	Covers only a portion of the school year
Compensation	100% of the full-time salary defined by salary schedule and works at least 120 days	Does not equal the salary schedule for teacher working every day of the school year or does not meet requirements for full-time employment

Calculating Part-Time Service Credit

Employment Status	Days Worked	Days in Employment Relationship	Is Salary Greater Than State Minimum?	Service Credit Calculation
Part Time	≥ 90	≥ 120	Yes	1.00
	≥ 90	≥ 120	No	Greater of: Days ÷ 180 or Total Compensation ÷ State Minimum Salary*
	≥ 90	< 120	N/A	Days ÷ 180
	< 90	N/A	N/A	Days ÷ 180

*For a chart of historical state minimum salaries, please see the Service Credit section of the STRS Ohio Employer Website.